

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS ROOM, KILMORY,  
LOCHGILPHEAD  
on TUESDAY, 1 FEBRUARY 2011**

**Present:** Councillor Daniel Kelly (Chair)

Councillor Mary Jean Devon  
Councillor Neil MacKay  
Councillor Roddy McCuish

**Attending:** Charles Reppke, Head of Governance and Law  
Douglas Hendry, Executive Director – Customer Services  
Jane Fowler, Head of Improvement and Strategic HR  
Appellant

**1. APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER GRIEVANCE APPEAL**

Evidence was led on behalf of the employee and employer.

**Decision**

That the grounds of the appeal were not substantiated and that the appeal be not upheld.